

WELCOME



Dear Friends,

I'm delighted to be able to share with you the highlights and accomplishments of another successful year for CHCF in this Annual Report. There is so much to be proud of from our 2010-2011 year!

In April 22nd we reached a truly remarkable milestone: our 30th year providing quality services that combine education and advocacy to expand opportunities for Latino children and families in New York City. During this time, we have also been a voice for the Latino community on the issues that affect their lives. We've provided valuable insights and advice to our elected officials and decision-makers through various meetings, briefings, hearings, and reports.

Our expertise in working with the Latino community has been recognized many times. The most recent was my appointment to the Advisory Committee for Mayor Michael R. Bloomberg's Young Men's Initiative based on the success of our programs for youth, including our Responsible Fatherhood Program. The initiative is an effort to tackle the disparities between young Black and Latino males and their peers. CHCF has effectively provided programming to 352 young fathers, fathers-to-be and father figures in the Bronx since 2006 with impressive results, some of which you will read about in this report.

This report provides snapshots of our work during the 2010-2011 year. If you would like more information about any of our services or activities, we would be more than happy to provide it. Seeing our programs in action is another great way to learn more and see what sets our work apart.

I would like to thank our Board of Directors, Corporate Advisory Board, Young Professionals Group, and all of our other supporters who helped CHCF make the past year a success. I would also like to thank our staff members, who work so hard to make a difference in the lives of our children and families.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Elba Montalvo', written over a light blue circular background.

Elba Montalvo

Founder & President/CEO

EARLY CARE & EDUCATION INSTITUTE

CHCF's Early Care & Education Institute is committed to improving the quality of care and early education of Latino children through the professional and leadership development of educators, as well as through the education of parents.

The Institute guides participants through courses, workshops, and hands-on support, tailored specifically for educators who serve Latino children in New York City. The bilingual services offered in this area are not just for early education providers. For parents, our Institute offers a free referral hotline and workshops on a variety of topics.



PROGRAM HIGHLIGHTS

- Our Institute provided resources and referrals through **4,110 interactions with families**.
- A total of **56** professional development trainings and business management courses were provided to **286** early care & education providers.
- Exciting news! CHCF offered its first **bilingual Child Development Associate Credential Program** series. **Ten graduates** celebrated their achievement with a graduation ceremony held on December 16, 2011 at **JPMorgan Chase**.
- We have completed more than 50% of the Quality Assurance (QA) process and validation program of the National Association of Child Care Resource & Referral Agencies (NACCRRA). This will usher CHCF into national recognition for excellence in Early Care and Education services.
- We continue to advise the Early Childhood Advisory Council (ECAC) and play a lead role in its implementation of QUALITYStarsNY, a statewide standardized quality assessment tool. CHCF was one of the lead agencies to participate in a field test in Brooklyn during the 2009-2010 program year.
- CHCF hosted its Ninth Annual Conference for Spanish-Speaking Early Education Providers on May 21, 2011 at Scholastic Inc. The theme was "Our Contribution: Culture and Education." Over **90 participants** attended.
- The Institute launched "Pasitos Firmes 1," an enhanced, intensive technical assistance project to promote positive change in participants' knowledge and practice of high quality child care in licensed Family and Group Family child care homes.
- As part of the NYC Infant Toddler Resource Center, we provided over **65 hours** of training and professional development to infant/toddler staff, program directors and family child care providers.
- We provided a total of **223 grants** to help licensed early educators providers to start a business and program, as well as secure the health and safety of the children.



INTERVIEW WITH GREGORIA AYBAR

EARLY CARE & EDUCATION PROVIDER

Why did you enroll in CHCF's training?

For the past ten years, I have participated and attended many of the trainings given at the Committee. I have always registered for the trainings there because of the great service, kindness and their excellent trainings.

How have you changed since participating?

I continue to **grow** as a professional...I decided to give The Committee for Hispanic Children and Families a try, and here is where I have been for the past ten years. I began working with four children. Now I have eleven children enrolled in my program; sometimes I have more. I am convinced that the quality that I offer in my child care program is what has brought me more clientele.

What do you think is the most important thing that you learned?

I consider myself someone reserved and shy. I have learned to relax in front of people, to share in groups and to **overcome** some of my shyness.

A FEW WORDS FROM PARENTS WE'VE HELPED

"I am so thankful that I was transferred to CHCF. I feel Doris [CHCF's Counselor and Referral Specialist] helped me see things differently."- **Charlene**

"It was very hard paying \$150 a week for child care. With the help of CHCF, I was able to submit my subsidy application." – **Adrianna**

The services at CHCF Early Care & Education Institute are funded by:

NYS Office of Children and Family Services (OCFS)
NYC Administration for Children's Services (ACS)
Wal-Mart
JPMorgan Chase
Citibank
Bank of India
Prudential

Miguelina López,
child care provider and CDA graduate



TRAINING SATISFACTION SURVEY

- 130 child care providers evaluated the trainings they received in the Institute.
- 92% of providers were very satisfied, or satisfied, with the general organization of the workshops.
- 93% of the providers were satisfied with usefulness of the information.
- 100% of the providers learned at least one new concept and over 80% left trainings with an increased knowledge of the topics.
- 96.2% of the providers expressed that they were satisfied or very satisfied with the instructor's professionalism.
- 99% would recommend our workshops to other child care providers.
- 97% expressed that they were satisfied, or very satisfied, with our facilities.



When asked to make recommendations for the Institute, and what kind of courses they would need for their professional development, workshop participants shared that they would like to participate in English as a Second Language classes, and business administration and marketing workshops. They would also like the Institute to offer classes in other places closer to their homes, in Queens and the Bronx.

POLICY & ADVOCACY

This was a very busy year for our Latino Family Policy Center. We released a report and a policy brief; testified before the New York City Council; and participated in other activities that combine education and advocacy to expand opportunity for Latino communities. Through programs, community networking and coalition building, CHCF helps Latinos work together to shape a collective agenda at the local, state and national levels.

We amplify the voice of the Latino community on policy issues that range from education, health, child welfare and juvenile justice.






Policy & Advocacy activities are funded by:

New York City Council Bronx Delegation
New York City Council Manhattan Delegation
Council Member Maria del Carmen Arroyo
Council Member Fernando Cabrera
Council Member Rosie Mendez
Council Member Daniel Dromm
Council Member Margaret Chin
Council Member Robert Jackson
Council Member Melissa Mark-Viverito
National Council of La Raza

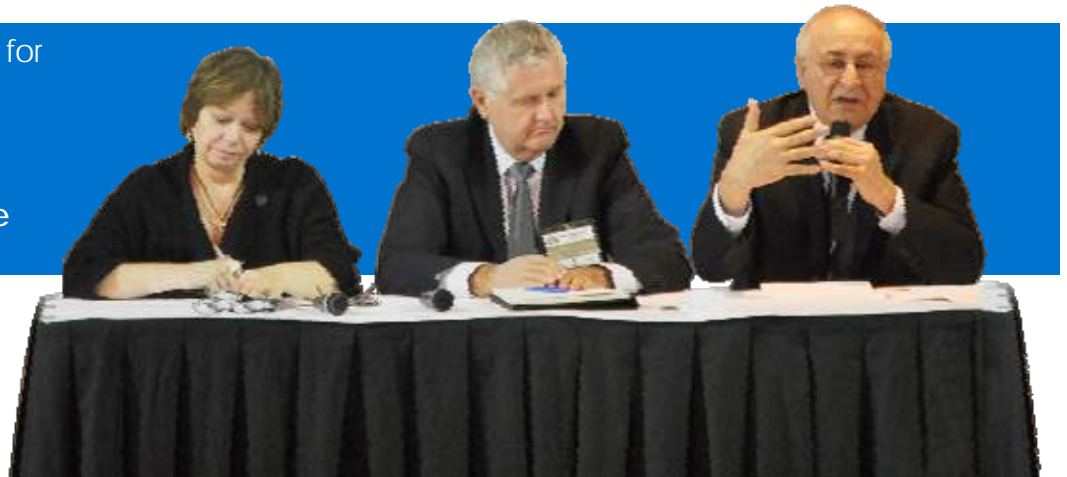
Our President, Elba Montalvo, with Council Member Fernando Cabrera, Bronx Latino parents, and child care providers in May 2011.

PROGRAM HIGHLIGHTS

- We wrote and widely distributed a report entitled **"The State of Latino Families in New York 2011,"** which detailed the sharp disparities for Latinos in health, education, child welfare and juvenile justice in New York State and New York City. View the report at <http://bit.ly/xZiS7P> 
- CHCF provided the **"Point of View"** for the June issue of **New York Nonprofit Press**. View it at <http://bit.ly/IIVaH2> 
- On May 19, 2011, CHCF was joined by Council Member Fernando Cabrera, Bronx Latino parents, and child care providers to release a policy brief entitled **"Bronx Latino Parents Speak Out Against Child Care Cuts."** View the brief at <http://bit.ly/AuRdEP>. 
- We trained Upper Manhattan and Bronx **child care providers to advocate against budget cuts** to child care and early education during an educational workshop on July 30th in Washington Heights. **New York City Council Members Ydanis Rodríguez and Robert Jackson** joined CHCF to speak about their efforts to prevent budget cuts to child care.
- Elba Montalvo was **one of 29 New York State non-profit leaders selected** to serve on Attorney General Eric T. Schneiderman's Leadership Committee for Revitalization.
- An **advocate** for non-profits and human services in New York, Elba Montalvo sits on the **Executive Committee** of the Human Services Council (HSC).
- CHCF offered **civic education and citizenship classes to 103** Latinos in Manhattan and the Bronx who learned about United States government and history; the importance of active citizenship; and ways to serve their communities.

- **18 people** completed applications and filed for citizenship.
- **17 people** passed the citizenship test and became US Citizens.
- CHCF provided legal assistance to **78 people** eligible to apply for US Citizenship.

Gladys Carrión, Commissioner, New York State Office of Children and Family Services; Hon. Gord Mackintosh, Minister of Family Services and Consumer Affairs, Manitoba, Canada; Hon. Gaetano Calà, Director Associazione Nazionale Famiglie Emigrati, Sicily, Italy. WorldForum, November 2010



YOUTH DEVELOPMENT

CHCF's Youth Development programs for students in the Bronx in grades K-12 and their families provide enriching learning experiences and opportunities for growth and academic support, leadership development, and positive relationships. Our programs focus on the whole family as a means to best support student success. We provide services not offered during the regular school day curriculum.



Our programs have been successful because our staff members relate to the students and families, are culturally competent, linguistically competent, and believe in the success of each student. Our staff is very dedicated and often go above and beyond to make sure that their students' needs are met.

Youth Development programs are funded by:
TASC
Hunter FUSE
United Way of New York City
New York State Department of Health
The Charles Hayden Foundation

AFTER-SCHOOL PROGRAMS

Our programs at PS 59 and PS/MS 279 served a total of **349 children** during the 2010-2011 school year by offering comprehensive resources to promote the nurturing of children and contribute to their academic success. In addition to safe, enriching, educational and free after-school care for children in first through eighth grade, CHCF provided help with homework; science, literacy and math instruction; arts enrichment; and sports and exercise to students and their families.

Last year, both programs participated in CHCF's Holiday Toy Drive and "Adopt-a-Family" activities.

- Through "Adopt-a-Family," students living in desperate conditions or in temporary housing received essential items, such as coats, hats, scarves, and other necessities donated by CHCF's individual and corporate supporters, which included State Farm Insurance Co. A dinner was held with the families, allowing them to celebrate the holidays together and receive their gifts.

A total of 21 families participated.

- The Holiday Toy Drive provided toys to all **349 children** in our after-school programs. For this activity, CHCF received many toys by collaborating with **RS Pop Shop**.



PS 59

- **204 students** enrolled in the After-School program.
- Reaching **97%**, this program's average daily attendance was **excellent**.
- Teachers noted that they **observed improvement** in students participating in our program.
- Our Healthy Living Program was offered to the students by incorporating daily classes on nutrition facts and fitness into the regular schedule.
- 12-18 parents attended our monthly "Parent & Child Literacy Nights," which gave them the opportunity to learn story-telling techniques and read stories with their children.
- Students in need of **extra academic** support were offered **one-on-one sessions** providing help with homework and varied enrichment activities to improve their academic performance.
- During the spring of 2011, the Horticultural Society of New York provided **ten hands-on gardening lessons** to **40 fourth grade students**. Participants set up a vegetable garden with lettuce, cabbage, herbs, and annuals in their plot, which they tended in an adjacent community garden. They also studied the effects of the weather (*90 degrees in May!*) and the soil on the seedlings' growth.
- **More than half of the 80 children** who participated in a reading project, TASC Reading Partnership, involving weekly visits to the local library, were able to get their own library cards. Students participating in this project also received Scholastic books.



- **145 students** participated in the After-School program.
- **100%** of them reported increased confidence in science related activities.
- Research conducted by the TASC Research team indicates that the CHCF After-School program at PS/MS 279 is **one of four “quality distinguished sites.”** The compelling findings showed that students at **high quality sites like ours** reported **higher motivation, confidence, and knowledge about science** than other sites that were not deemed “high quality.” This was **especially pronounced for the girls** in the program.
- This program not only did a great job engaging the students, but the parents as well! It maintained a **90% attendance** record, as well as an excellent record of active parent engagement and participation in the program.
- A total of **25 girls** and their families participated in the *SciGirls en Familia* Program, which encourages students to learn and explore science with their parents and siblings, and enhanced the ability of the families to **support the girls’ interest in STEM** (Science, Technology Engineering, and Math) fields.
- On May 21, 2011, sixth grade students from the program had the opportunity to **present their year-long research project on Hudson River Revitalization and Oyster Restoration** during the Toyota Conservation Heroes Program at the New York Hall of Science.



PS/MS 279

- In June 2011, a group of students participated in a **three-day overnight trip** to the **Pocono Environmental Education Center (PEEC)**, located in Dingmans Ferry, PA. They participated in a series of educational activities focused on plants, earth, water, animals, nocturnal natural history, as well as recreational activities, such as hiking, orienteering, and canoeing.
- A group of **nine girls** from the program participated in the Delaware Water Gap National Recreation Area's (DWGNRA) 2011 National Park Foundation, America's Best Idea (ABI) Women on the Water II: Breaking Barriers Grant Program. This program provided the girls with an unforgettable, **real-life educational experience** while creating new stewards of parks, rivers and nature. Some of the participants had the opportunity to be **interviewed by local Poconos-area media**.
- Many advocacy learning activities involving parents and the community were organized including **Lights on Afterschool** and a **Thanksgiving Soup Kitchen**.

A FEW WORDS FROM OUR STUDENTS

"The homework that I didn't understand I am able to understand and comprehend thanks to the teachers here at the program. I think I would not have been able to pass my classes without the help of the after school. It has helped my mom work longer hours to pay for the bills, and giving her comfort knowing that I am safe in the program during after school hours. These are the reasons why I love my after school program. That's how I've been so successful throughout these 8 years. I would like to thank my after school teachers, my counselor, and Ms. Yordan for all their support. Thank you!" – Anthony, 2010-2011 Program Participant

"... it helps me with my homework and I have learned a lot from it. Without the program I will have a hard time completing homework because there are subjects that my parents don't really know about and would not be able to help me with." - Cesar, 2010-2011 Program Participant

"... This program helps many families like mine in which both parents work and there is nobody that can pick us up from school at 3 o'clock. ... I feel comfortable attending the program because the group leaders are nice and friendly; they always greet us with a smile and worry about us. The group leaders help us with homework and in whatever subject we don't know much about. The activities we do in the program are fun and educational. I enjoy attending this program."- Jensen, 2010-2011 Program Participant

MEET HILLARY



Hillary was a sixth grader in CHCF's After-School Program at PS/MS 279 during the 2010-2011 program year and had the opportunity to participate in the *SciGirls en Familia* enhancement. "I really like science now," said Hillary. She didn't like it before participating in our *SciGirls* program. While most of her friends are already in our After-School program, she would recommend it to the ones who aren't. "I actually told my friends to come. Two of them just joined today," she said. The program has also improved Hillary's academic performance. "My grades went higher. Now I have 80s and above."

Her mom, Maria, has also seen the difference our program has made. "She's improving absolutely," said Maria. "She learned more in the after-school." She also noted that the way Hillary communicates with people is different. As a single mother who works from 8:00 a.m. to 4:00 p.m., Monday through Friday, she needs to make sure her daughter is cared for after 4:00 p.m. Our program provided a solution. She had learned about it from a friend whose daughter had been in the program for three years. "I know she's safe here. I know they care for her," she said.

This year, Hillary had options and didn't have to select CHCF's program, but she did. According to Maria, "She told me, 'Mommy, I want to go back to that one.'...Every time she goes home, she's very excited."

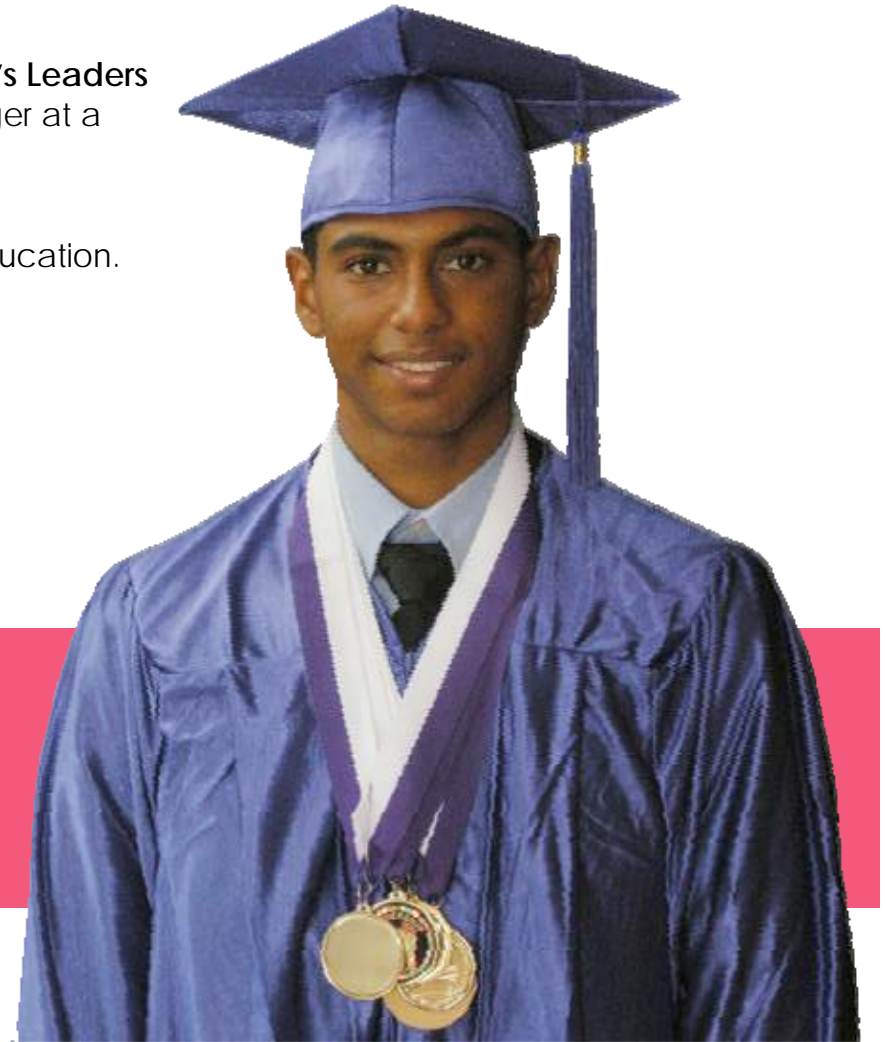
DROP OUT PREVENTION

To help our youth make informed decisions about their education and set goals for their future, CHCF's Drop Out Prevention Program, also known as GPS (Graduate, Prepare, Succeed) provided academic support; individual and group counseling; parental involvement and home visits; attendance monitoring; and youth development activities for students in grades 9-12. This program moved during the program year, so services were provided at Kingsbridge International High School and Grace Dodge Career & Technical High School.



PROGRAM HIGHLIGHTS

- **76%** of our seniors served last school year **graduated** from high school.
- **Six out of ten young men** in the program were selected to be part of our **Opening Doors to the Future Internship Program**. One student, who was 20 years old, had considered dropping out of school and not going to college. Within a month of participating in both the drop out prevention and internship programs, and with the never-failing support of CHCF staff, he **improved his attendance from 18% to 40%**. It continued to improve. **This young man graduated and decided to pursue a college education.**
- One of our students **won the Dr. Antonia Pantoja Fellowship's Leaders of Integrity Award**. At the time, she was working as a manager at a McDonald's and going to school full-time.
- Another student **won CHCF's Annual Latin Legacy Culinary Competition** and a scholarship to the Institute of Culinary Education.
- In collaboration with the PTA and WHEDCo, we offered **workshops for parents** on topics including housing and benefits in the community, civics classes, financial aid, and how to file for taxes.
- Ten of our students completed a **professional development** course, which focused on **resumé writing, cover letter writing, and interviewing skills.**
- With the **support and guidance** of our program staff, a young man, who was originally deemed "**challenging**" because he had difficulty learning English and was **gang affiliated**, organized a secret Santa activity for the GPS group. His effort paid off and **twenty-eight students** from the program participated!



TEEN PREGNANCY PREVENTION

Through our Teen Pregnancy Prevention Program, CHCF provides youth with the tools they need to make informed decisions about their health. Our program includes individual and group counseling sessions, youth development activities, and a peer educator program. This program was moved from Kingsbridge International High School to Grace Dodge Career & Technical High School and PS/MS 279 at the end of the school year.

Students were trained as peer educators to promote a healthy student community, as well as to educate others about important issues, such as family planning. The program provided age-appropriate and medically-accurate information about sexuality. We were awarded a five-year grant, of which 2011 is the first year, to continue providing these much-needed services.



PROGRAM HIGHLIGHTS

- We hosted two focus groups with parents to gain information about if and how they use the internet to discuss sex education with their children. Groups were conducted in English and in Spanish, and co-facilitated by Planned Parenthood.
- Our staff recruited seven youth leaders nominated by their teachers and peers, who participated in a summer training institute to learn about sex education, leadership, evaluation, and tolerance. The Leaders currently participate in weekly meetings and discussions; assist in planning and organizing events; and act as peer educators in their high school and communities modeling responsible and healthy lifestyle choices.
- Our program staff and Youth Leaders started preparing and organizing the First Annual Health Fair (which took place on Thursday, December 1, 2011 – World AIDS Day) to emphasize the importance of being in control of your own health and well-being. The event had a mobile HIV testing unit on site for three hours, and two different physical education classes in boxing and *Zumba*.



RESPONSIBLE FATHERHOOD & OPENING DOORS TO THE FUTURE/ABRIENDO PUERTAS AL FUTURO INTERNSHIP PROGRAM

In its fifth year, the CHCF Responsible Fatherhood Program was offered to 75 students who were fathers, fathers-to-be, and/or father figures at Grace Dodge Career & Technical High School. The program continued to provide workshops designed to develop and improve necessary skills for our young men to graduate from high school, lead responsible adult lives and contribute positively to their families and communities.



CHCF provided these workshops to help our students improve their relationships with their children and partners; prepare for college; increase their financial literacy, career and job skills; and become more responsible fathers.

The "Opening Doors to the Future"/Abriendo Puertas al Futuro" enhancement to the Responsible Fatherhood program provided young men with an introduction to the world of work through professional internships, and offered them an opportunity to plan ahead and to improve the quality of life for themselves and their families.

**Responsible Fatherhood & Opening Doors to the Future/
Abriendo Puertas al Futuro Internship Program is funded by:**
NBC Universal
State Farm
Department of Health and Human Services, Administration for
Children and Families, under contract of Puerto Rican Family
Institute





PROGRAM HIGHLIGHTS

- Our Responsible Fatherhood Program was featured in the **New York Daily News** on July 20, 2011. Program participant Sean Jenkins, Program Coordinator Luis Ortiz, and CHCF Founder & President/CEO Elba Montalvo, were interviewed and quoted. View the article at <http://bit.ly/AoRiOC> 
- Joshua González, a program participant, received a "NYC Dads Matter" Award, presented by Mayor Michael Bloomberg and NY Knick Carmelo Anthony, at Gracie Mansion on June 16, 2011. View the video filmed after he received his award at <http://bit.ly/xZp16f> 
- Our students had the opportunity to speak with Matthew Higgins, Vice President of Business Operations for the New York Jets on May 10, 2011. Mr. Higgins shared his inspiring personal experiences, including the challenges he faced while growing up, and the steps he took to achieve his goals and successes.
- NBC hosted a "Career Day," which included a tour of the studio on February 18, 2011. The students met several people including Michael Jack, President & General Manager of NBC, and Carlos Sánchez, President & General Manager of WNJU Telemundo 47, who spoke with the students and answered questions about how their careers began. Prior to the Career Day, both Mr. Jack and Mr. Sánchez visited the students in our program at Grace Dodge Career & Technical High School and spent time speaking with them about their challenges and the importance of hard work and dedication.
- Several young men volunteered to help CHCF on the day of our 2011 Gala to make it a success.

One young man, Dwight, also had the opportunity to deliver a speech about the impact that our Responsible Fatherhood Program has made on his life. "Since then my grades improved from a 45 average to an 85 average. ... These are not just programs; they are our family created to support us in achieving our goals in life," said Dwight.



INTERNSHIP PROGRAM

- A total of 24 students completed 45-hour internships and received a stipend. Ten of these young men worked additional hours.
- Six interns received summer employment.
- Two young men were hired as full-time employees.
- NBC Universal hosted a culmination event at NBC Studios for the students who participated in the internship program.
- Companies and organizations that provided internships were: Alliance Building Services, CHCF, Continuum Health Partners, Manhattan Neighborhood Network, The Excel Group, and United Way of New York City.
- Our Opening Doors to the Future internship program culmination event was featured on the 11:00 p.m. WNBC-4 News. View the clip at <http://bit.ly/xlBW5R> 
- View the "Opening Doors to the Future"/"Abriendo Puertas al Futuro" Program Yearbook at <http://bit.ly/xjzDV8> 



JOSHUA

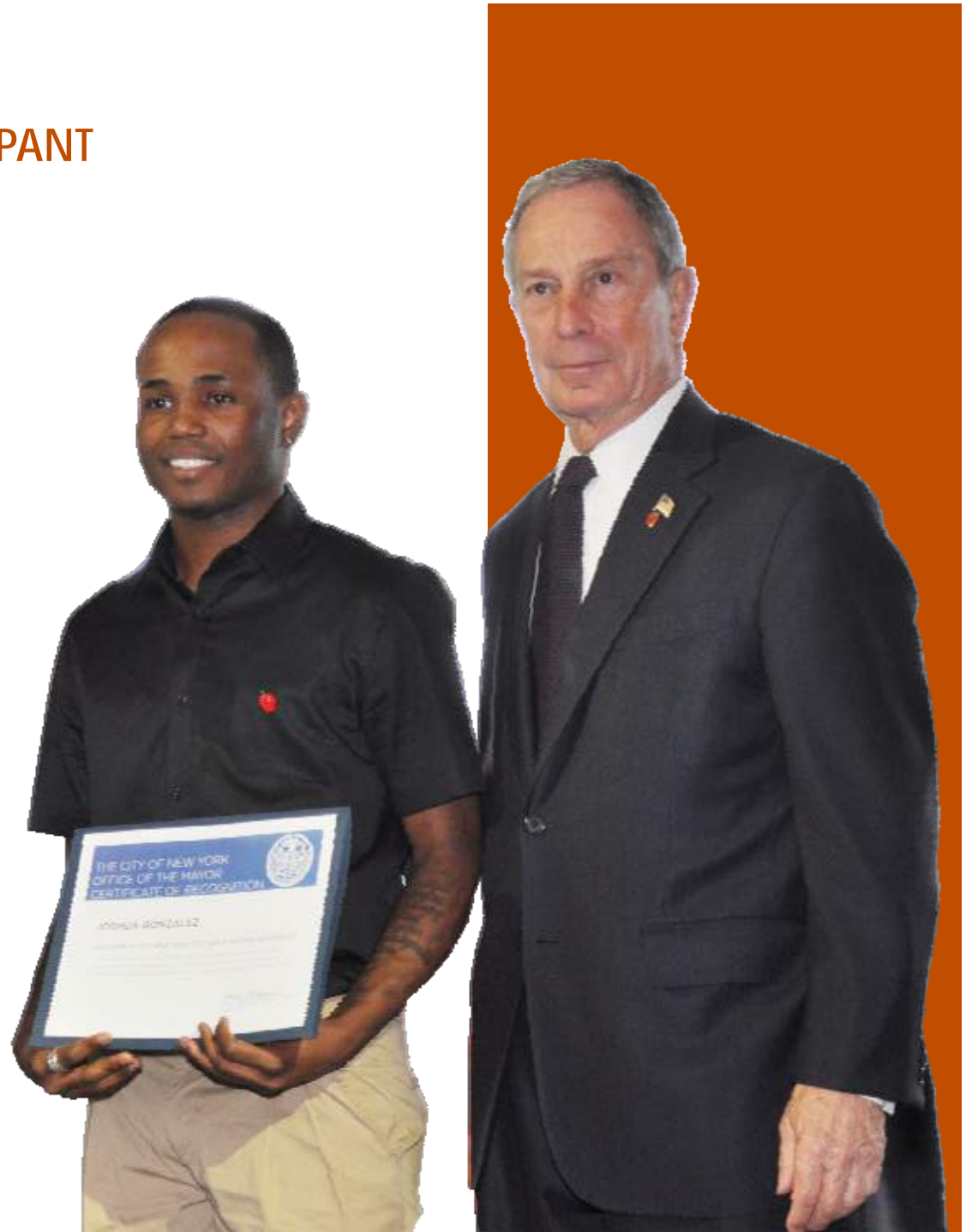
2010-2011 PROGRAM PARTICIPANT

"The Responsible Fatherhood and Opening Doors to the Future program was there for me when I really needed the support. This program has significantly motivated me to continue to do my part as a father to my seven month old son.

The program has helped me to better communicate with my son's mother and has also given me the motivation to better my education and continue on to college. I feel that this program and staff have effectively changed my life. It has shaped my thinking, my understanding and has given me the vital tools needed to succeed after high school. I am a better man because of this program and my son will be too."

– Joshua, 2010-2011 program participant

Program participant Joshua González receiving "NYC Dads Matter" Award, from Mayor Michael Bloomberg at Gracie Mansion.



HEALTHY LIVING SUMMER PROGRAM

This program, offered at Mid Bronx Council Services' Senior Center & Head Start in the Bronx, combined nutrition, exercise, and stress relief techniques to equip Latino families with skills and tools they can use to prevent or combat obesity. It aimed to help families develop healthy habits through nutrition and physical activity.

CHCF offered a culturally-based curriculum, "Salsa, Sabor y Salud," that uses Latino traditions and values to impart healthy nutritional choices and physical activity that Latino families can incorporate into their lifestyle. This nutrition and fitness program works with whole families, creating opportunities for family members to bond and strengthen relationships, while also creating a shared understanding and commitment to nutrition and fitness.

The Healthy Living Summer Program is funded by:

Aetna

Empire BlueCross BlueShield Foundation

Uniliver



PROGRAM HIGHLIGHTS

- 26 of the 69 adult participants lost weight by an average of 2.23 pounds.
- Total average BMI at first weigh in: 33.89; Total average BMI at final weigh in: 28.535
- 30 adults increased their daily steps.
- Participants praised CHCF staff and requested that we continue our services again this upcoming summer 2012.

A FEW WORDS FROM THE PARTICIPANTS



"I enjoyed this program because the teacher and helpers were very knowledgeable, patient to answer questions and made you feel like you belong. The instructor was also friendly; so was the helper and together it was a very interesting class."

- Mercedes, participant

"I enjoyed this program; it taught me more than just eating well."

- Anne, participant

"The size of my plates that I thought was right, happened to be incorrect. Now I decrease the plate size."

- Loretta, participant

"The program was very informative. I learned a lot about food portions and seasoning. I hope the program will return next season."

- Angelina, participant

LATIN LEGACY CULINARY COMPETITION

CHCF, in collaboration with The Institute for Culinary Education (ICE), and celebrity chef, Denisse Oller, held its Fifth Annual Latin Legacy Culinary Competition. All the contestants came from Kingsbridge International High School in the Bronx. This competition represented an opportunity for students interested in the culinary arts to showcase their talents in the kitchen and meet chefs dedicated to supporting budding culinary artists.

The grand prize winner was Shankary Peña. CHCF secured a half tuition scholarship from ICE, valued at \$15,000, for her prize. Shankary was honored at CHCF's annual gala at Cipriani Wall Street.

We thank The Institute of Culinary Education for their generosity.

Chef Denisse Oller interviewing Shankary Peña during the contest



FINANCIAL INFORMATION

STATEMENT OF ACTIVITIES YEAR ENDED SEPTEMBER 30, 2011

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
SUPPORT AND REVENUE			
Government contracts and grants	-	3,048,734	3,048,734
Foundations, corporations, & other contributions	61,663	416,961	478,624
Special Events	843,472	-	843,472
Less: direct expenses	(431,496)	-	(431,496)
Fees for program services	108,202	-	108,202
Interest income	854	-	854
Conference fees	7,081	-	7,081
Other income	5,315	-	5,315
Net assets released from restrictions	3,604,332	(3,604,332)	-
Total Support and Revenue	4,199,423	(-138,637)	4,060,786
EXPENSES			
Program Services	3,416,224	-	3,416,224
Management and general	444,127	-	444,127
Fund raising	252,965	-	252,965
Total Expenses	4,113,316	-	4,113,316
Change in net assets	86,107	(-138,637)	(-52,530)
Net Assets at the beginning of the year	478,964	263,637	742,601
Net assets at the end of the year	565,071	125,000	690,071

Our latest financial report is on file with the NYS Department of Law, Charities Bureau, 120 Broadway, NY, NY 10271

ASSETS

Current Assets

Cash	165,358
Contract revenue receivable	517,305
Other receivables	20,824
Prepaid expenses	42,773

Fixed Assets

Furniture and Equipment	422,343
Improvements	204,596
Less: Accumulated depreciation	(498,160)

Other Assets

Reserve Fund-certificate of deposit	30,618
Unemployment reserve savings account	72,529
Security Deposits	90,965

Total Assets **1,069,151**

LIABILITIES

Accounts payable and accrued expenses	178,364
Salaries payable	68,893
Payroll taxes payable	5,256
Pension payable	39,000
Deferred rent payable	87,467

Total Liabilities **378,980**

NET ASSETS

Unrestricted	565,071
Temporarily restricted	125,000
Total Net Assets	690,071
Total Liabilities and Net Assets	1,069,051

CHCF BALANCE SHEET AS OF SEPTEMBER 30, 2011



BOARD OF DIRECTORS

José M. Rivera, *Chair*
Vice President
USI Affinity

José Nazario, *Vice Chairperson*
Social Worker/CHCF Consultant

Denise Durham-Williams, *Treasurer*
Executive Director
One Family Inc.

Katie Graziano, *Secretary*
Business Development Director
The Excel Group

Indhira Arrington
VP Global Diversity and Inclusion
Bank of America

Michael L. Cafarelli
President
GuardChild

Lance de la Rosa
Senior Vice President, North Division
Sam's Club

Christopher Herrick
Vice President
Human Resources North America
Unilever

Carmine Magazino
Consultant

Guillermo Sucre
Director, IT and Finance Operations
Financial Guaranty Insurance Company

Claudia T. Valencia
Senior Product Director
D&B, RMS Global Solutions

Mark Wagar
President
Empire BlueCross BlueShield

Arnold F. Wellman
Vice President/Corporate Public Affairs/
Domestic & International
UPS

