

ANNUAL REPORT



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The Committee for
Hispanic Children
and Families, Inc.

Investing in the future of New York

SINCE 1982, THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES, INC. (CHCF) HAS COMBINED EDUCATION AND ADVOCACY TO EXPAND OPPORTUNITIES FOR CHILDREN AND FAMILIES AND STRENGTHEN THE VOICE OF THE LATINO COMMUNITY. BELIEVING THAT THE MOST EFFECTIVE WAY TO SUPPORT LATINO FAMILIES IS BY BUILDING UPON THEIR EXISTING STRENGTHS AND FOSTERING SELF-SUFFICIENCY, CHCF PROVIDES A NUMBER OF SERVICES THROUGH YOUTH DEVELOPMENT PROGRAMS, AN EARLY CARE & EDUCATION INSTITUTE, AND POLICY AND ADVOCACY INITIATIVES. CHCF'S MODEL IS INNOVATIVE IN ITS EFFECTIVE INCLUSION OF CULTURAL AND LINGUISTIC COMPETENCIES TO EFFECT CHANGE. CHCF'S GRASSROOTS FOCUS MAKES IT ONE OF THE FEW LATINO ORGANIZATIONS IN NYC THAT COMBINES DIRECT SERVICE WITH POLICY WORK THAT AMPLIFIES LATINO VOICES AT THE LOCAL, STATE AND NATIONAL LEVELS.

WWW.CHCFINC.ORG

CONTENT

- 2 Letter from the Chair of the Board
- 2 Featured Board Member
- 3 Letter from the President
- 5 Early Care & Education Institute
- 8 Youth Development Programs
- 12 Policy & Advocacy
- 16 CHCF Special Projects
- 17 Annual Events
- 18 Financial Information
- 21 Our Funders
- 23 CHCF Boards & Staff

LETTER FROM THE CHAIR OF THE BOARD OF DIRECTORS



Dear Friends of CHCF,

I am delighted to share with you the accomplishments of The Committee for Hispanic Children and Families, Inc. over the last fiscal year. I'd like to thank all of you who made these accomplishments possible, whether through hands-on involvement in programs and activities or through your contributions of time and money.

I am proud to be Chair of the CHCF Board of Directors, a group of dedicated individuals that works tirelessly to move forward the vision and mission of this wonderful organization. Also, a heartfelt thank you to CHCF staff that works relentlessly to ensure that our programs are the best in the field, delivering much needed services to the children and families in the communities we serve.

Lastly, I look forward to a new year of exciting opportunities and to continuing working with all of you to ensure that CHCF remains the strong and effective organization that has made it one of the best in the field of youth development, early care and education, and education related advocacy and policy work.

Sincerely,

A handwritten signature in cursive script that reads 'Denise Durham Williams'.

Denise Durham Williams
Chair, Board of Directors

FEATURED BOARD MEMBER GUSTAVO L. MAZZA, VICE PRESIDENT, MILROSE CONSULTANTS, INC.

"My family emigrated from Argentina when I was two years old to pursue the American dream. They were indecisive at first on whether to stay or to return to Argentina. We traveled between the two nations until I was nine, when we settled here permanently. By then I had lost my general understanding of English. In school, I had to relearn English and catch up to the third-grade level, keeping up with regular classes—social studies, math, science and history—while also studying for first communion. It was as if I had just arrived in the United States. Fortunately, we had family friends who tutored me in English after school so I wouldn't fall behind. Even though I made it through third grade, I spent the next few years catching up with my classmates.



Today, as a successful businessman, I feel responsible as a Latino and as a Christian to help other immigrant families achieve the American dream. Many Hispanic families don't have the support system that I had as a child. For them, CHCF provides that lifeline to help them succeed in this land of opportunity. It's a privilege and an honor for me to take part in an organization that helps families overcome the same challenges I faced as a youth."

LETTER FROM THE PRESIDENT

Dear Friends of CHCF,

It is with great pleasure that we publish this Annual Report highlighting the accomplishments of The Committee for Hispanic Children and Families' programs in 2013. I would like to thank CHCF staff, the Board of Directors, and Corporate Advisory Board members for all they have done to ensure that our organization continues to deliver the high-quality programming we have come to be known for. The voices of board members, youth, staff and others that have been in contact with our programs are featured throughout this report as testimonials to the quality of our work.

I also want to give special thanks to our individual and institutional donors who, through their generous support, invest in CHCF and, consequently, in a better future for New York. We sincerely appreciate your trust and commitment to our work.

Fiscal Year 2012-2013 was an exciting year for CHCF as we welcomed new board members and staff, continued to run effective programs for youth and families, and worked in the policy arena to ensure fair inclusion of the needs of Latino families in the discourse.

For the year ahead, we look forward to working with the new City administration and appointed officials in continuing to ensure the access to education and early care that Hispanic youth and families need to thrive and that will prepare our children for success.

I hope you enjoy reading this publication.

Sincerely,



Elba Montalvo
President and CEO





Individualized services Professional Development Grassroots focus Cultural Competence Dedication

WHAT MAKES CHCF UNIQUE?

Bilingualism Family involvement COMMUNITY BASED MODEL Trust Commitment Accountability

OUR MISSION

THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES, INC. (CHCF) COMBINES EDUCATION AND ADVOCACY TO EXPAND OPPORTUNITIES FOR CHILDREN AND FAMILIES, AND STRENGTHEN THE VOICE OF THE LATINO COMMUNITY.



EARLY CARE &
EDUCATION
INSTITUTE
(EC&EI)



CHCF EARLYLEARN NETWORK PROVIDER AND A MEMBER OF HER STAFF, WITH CHILDREN WHO ATTEND HER CHILD CARE PROGRAM.

The EC&EI touches the lives of more than 8,445 educators, children and family members every year

UNIQUE APPROACH TO EARLY CARE & EDUCATION

The EC&EI improves the quality of early care and education through the professional and leadership development of educators and parents.

The EC&EI works to ensure that early care programs are equipped to provide learning environments that are healthy and safe for all children.

Our work is guided by a family oriented, bilingual, culturally relevant and hands-on approach that makes CHCF an invaluable resource to the community.

- For Providers:
 - courses and workshops
 - specialized health care consultancy services
 - personalized technical assistance
- For Parents:
 - one-on-one counseling
 - referrals to affordable quality care
 - early care planning

ANNUAL GATHERING OF LATINO EARLY CARE AND EDUCATION PROFESSIONALS

The 2013 Early Care and Education Conference was focused on the importance, benefits, and challenges of dual language learning. Now in its 11th year, this annual event is the only one of its kind in NYC held in Spanish, featuring experts in the field of early education and attracting more than 100 early care professionals from the five boroughs.

2012-2013 ACHIEVEMENTS



- 2,860 PARENTS FOUND QUALITY CHILDCARE
- 590 PROVIDERS RECEIVED PROFESSIONAL DEVELOPMENT
- 190 PROVIDERS AWARDED PROFESSIONAL TRAINING SCHOLARSHIPS

Parents and Quality Child Care

CHCF assisted 2,860 parents with the development of age-appropriate plans for the care of their children and to find quality and affordable early care programs. Through this service, low income families can more readily participate in the workforce with the assurance that their children are well cared for.



Professional Development

590 women were trained on how to become child care providers and in early education best practices to build their professional, leadership, and business management skills.



Professional Training Scholarships

The EC&EI provided 190 scholarships to family daycare providers to participate in trainings that help them become better educators.



FEATURED STAFF: IVANIA TERAN, EARLYLEARN NETWORK PROGRAM MANAGER

"I work for an organization that strives to improve the quality of life for all. With providers' eagerness to learn and collaborative spirit, I can do my job and work towards family and children's success. We do our work in three ways: provide child care services to working families, strive for family child care programs to achieve high quality, and advocate on behalf families and providers."



DABEYBA P., PARENT OF A CHILD IN THE EC&EI NETWORK

"I just started the program and it is so helpful for me and for my daughter. Before I had this program, I had to stop working because I couldn't pay a private day care, it is so expensive! So thank you."



**YOUTH
DEVELOPMENT
PROGRAMS (YD)**



PS 279 STUDENTS HARD AT WORK PLANTING A SCHOOL GARDEN

CHCF Youth Development programs enrich the lives of more than 1,600 children, youth and family members annually

UNIQUE APPROACH TO YOUTH DEVELOPMENT

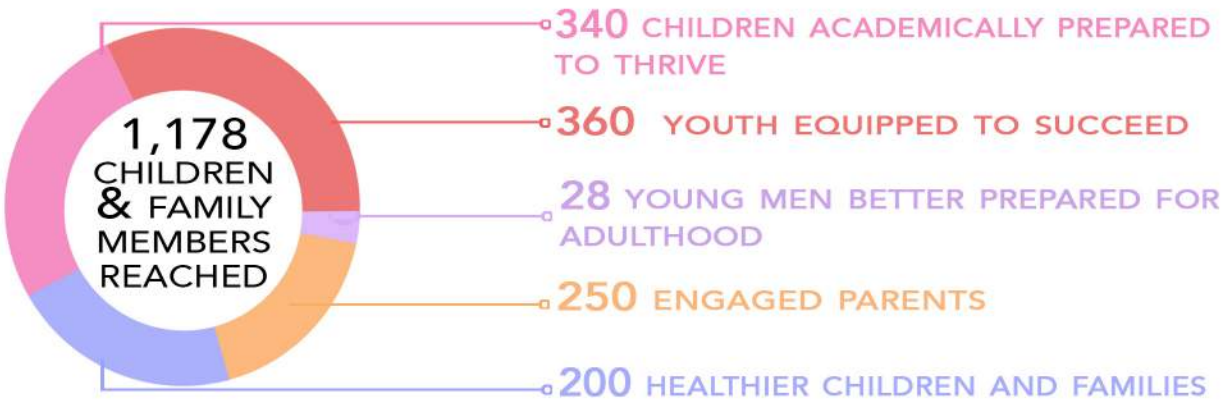
CHCF's emphasis on:

- the involvement of parents in all aspects of their children's education
- cultural and linguistic competencies
- grassroots focus
- individualized interventions
- dedicated staff

distinguishes our approach to youth development and make us a unique and trusted community resource.

- After-School
- Teen Pregnancy Prevention Program (TPP)
- Drop-Out Prevention Program (Graduate, Prepare and Succeed (GPS))
- Family Healthy Living and Nutrition

2012-2013 ACHIEVEMENTS



Children Academically Prepared to Thrive

Through academic support in the after school programs at P.S./M.S. 279 and P.S. 59 in the Bronx, STEM-based instruction, and participation in environmental, cultural and sports activities, 340 children finished the school year academically better prepared to succeed in school.



Youth Equipped to Succeed

CHCF engaged 360 adolescents in its Drop Out Prevention (GPS) and Teen Pregnancy Prevention (TPP) programs, working with youth to address barriers that hinder their ability to do well at school. Through academic support, exposure to college and career opportunities, case management, and other interventions, these students remained engaged in school and are better prepared to do well long-term.



Prepared for Adulthood

This year in the Opening Doors to the Future/Responsible Fatherhood Program, 28 young men who are fathers, fathers to be or father figures in their home received career readiness training and filled internship positions at partner organizations across New York City.



Engaged Parents

CHCF worked with 250 parents in group and individual sessions, as well as in learning and sharing opportunities to involve them in their children's education as a proven method to help improve academic performance and reduce behavioral problems.



Healthier Children and Families

The Family Healthy Living and Nutrition program engaged 200 adults and children at-risk for preventable diseases, such as obesity and diabetes, in activities that teach healthy lifestyle choices, weight loss strategies, and exercise.



FEATURED STUDENT: KEVIN, GPS STUDENT, YOUTH LEADER IN TPP, SENIOR AT GRACE DODGE HS

"Before the program I was with a bad crowd. But after I got into the program, my grades have been up to an 80. I'm even going to take the SATs in June. I spend more time focusing on sports like basketball since it's another way to keep away from bad influences."



RESPONSIBLE FATHERHOOD PROGRAM CAREER DAY AT NBC

COMMUNITY INVOLVEMENT:

Soup Kitchen: After-School students again turned their school's cafeteria into a soup kitchen to provide a Thanksgiving dinner to community members in need. This event began in 2005 as part of a community service project that seeks to encourage children's civic engagement.

Adopt a Family Drive: 21 families living in shelters or transitional housing were matched with donors that provided clothing as gifts for the Holidays.

Holiday Toy Distribution: 340 children in CHCF's After-School program received a new present at Christmas, secured through generous donations.

Story Time with Univision 41's Berenice Gartner!: Gartner of Univision 41's *A tu lado* joined the students and staff of the After-School program at PS/MS 279 for a holiday afternoon Pajama Party, where she read "Auntie Claus" to the children. Each student received a gift bag with pajamas and slippers donated by Univision 41 staff members. Ramón Pineda and Aida Rosario of Univision also presented the After-School program with a donation of basketballs, hula hoops and other sports equipment.

FEATURED STAFF: EVELYN RODRIGUEZ, LMSW DIRECTOR OF GPS PROGRAMS/GPS COORDINATOR, PROGRESS HS

"For the past seven years I have had the honor and privilege to be part of an organization that truly strives to educate, advocate and strengthen the voice of young people and their families in low-income communities. In order to create systemic change, we must teach young people and their families the tools needed to access their power, enabling them to be true change agents in their communities."



K STATE
BLY

**POLICY &
ADVOCACY**



GLADYS CARRIÓN, ESQ., COMMISSIONER, NY STATE OFFICE OF CHILDREN & FAMILY SERVICES AT CHCF'S COSPONSORED PANEL DISCUSSION "MIGRANT CHILDREN & YOUTH : A GLOBAL CRISIS"

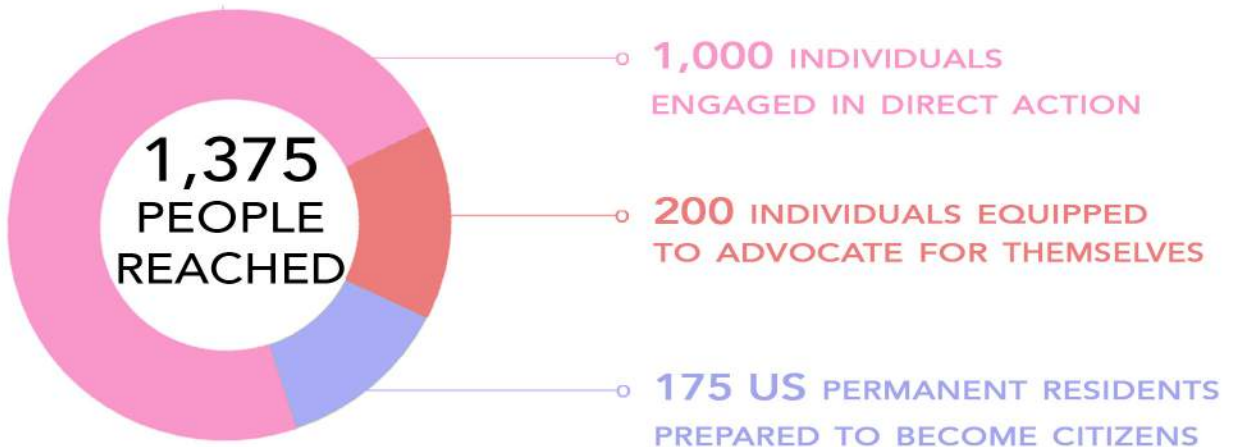
The Family Policy Center touches the lives of more than 10,000 people annually

UNIQUE APPROACH TO POLICY AND ADVOCACY

The Family Policy Center augments the impact of CHCF's programs by working with legislators, advocacy groups and families to amplify Latino voices and advance issues that affect the community. CHCF's advocacy work is guided by human rights principles, respect for fundamental freedoms and human dignity, and the well-being of children and families. The ultimate goal of CHCF's advocacy work is to enable communities to advocate for themselves through **knowledge, agency and action.**

- Research publications
- Advocacy Workshops and Citizenship Classes
- Coalition and Partnership Building

2012- 2013 ACHIEVEMENTS



In 2012-2013, the work of the Policy Center focused on New York State’s adoption of the Common Core State Standards, Early Care and Education, and on promoting sound policies around the needs of English Language Learners (ELLs).

Research Publications and Public Forums

CHCF held a legislative forum to address the challenges faced by vulnerable students with the adoption of Common Core Standards, published a brief on the needs of Early Language Learners and advocated at public hearings against funding cuts to early care and after-school programs. Advocacy efforts contributed to the restoration of funding for Early Education and After-School programs, an outcome that benefited the more than 47,000 children participating in these programs.



Coalition Building

CHCF launched the Latino Coalition for Early Care and Education (LCECE) in 2007. We work intensively with its members and with other partners, such as NCLR, the Hispanic Federation, New York University, Hostos Community College, Early Care and Learning Council, PENCIL, Columbia University Graduate School of Social Work, Comunilife, and New York Hall of Science to foment change in New York City and New York State around issues that affect Latinos. CHCF is an active participant in education forums and a source of information for legislators and the press on Early Education issues.



Citizenship Classes and Advocacy Workshops

CHCF administers civics-training classes to prepare permanent residents for the United States naturalization exam, so that they can maximize their civil rights and magnify their political voice. To advance its mission of amplifying the voice of the Latino community, the Family Policy Center provided preparation classes for the United States Naturalization exam to 175 immigrants and engaged 200 individuals in advocacy workshops.





A "MIGRANT CHILDREN & YOUTH" FORUM PARTICIPANT
SPEAKING ABOUT HIS EXPERIENCE AS A MIGRANT

**FEATURED STAFF: VANESSA RAMOS,
SENIOR DIRECTOR FOR POLICY**

"The promotion of human rights principles, social justice and the elimination of all forms of discrimination guide my life and the work accomplished at CHCF's policy department. By being in the front lines, through the combination of programs with policy, CHCF is positioned to create conditions that will increase civic participation and improve public policies."



"I congratulate The Committee for Hispanic Children and Families for continuing to have an impact on the lives of our immigrant families year after year. As a former teacher with 25 years of experience, I support organizations that help educate our communities.



CHCF is one of those leading organizations. CHCF works to create a better life and a stronger voice for Latino families... I saw firsthand how dedicated the staff was and how vitally important CHCF's services are to New York City."

**DANIEL DROMM, MEMBER OF THE NY CITY COUNCIL,
DISTRICT 25, AND FORMER CHAIR OF THE IMMIGRATION
COMMITTEE**

SPECIAL PROJECTS

HURRICANE SANDY RELIEF In response to Hurricane Sandy in 2012, CHCF partnered with the Mayor's Office on Immigrant Affairs and the Federation of Protestant Welfare Agencies to respond to the needs of immigrant communities affected by Sandy in the Rockaways. CHCF coordinated and ran a canvassing and outreach campaign to provide tools and information so that victims could more readily access available disaster resources. 1,500 victims were assisted in the aftermath of Hurricane Sandy.



Sailers assisting in the Hurricane Sandy clean-up in Staten Island
Official Flickr Navy Page from United States of America MC1 Martin Cuaron/U.S. Navy

Robert Peralta preparing 'cazuela de marisco'



7TH ANNUAL CULINARY COMPETITION CHCF held its Seventh Annual Latin Legacy Culinary Competition at the Institute of Culinary Education (ICE) on Wednesday, February 6, 2013. The three competitors, Robert, Brenda and Kendrick, were participants in CHCF's Youth Development programs at the time. Prominent New York Chef Jacques Gautier provided personal culinary instruction to each competitor and hosted all three at a practice session in his Brooklyn restaurant, *Palo Santo*. Robert

won the contest, he cooked *cazuela de mariscos* ("seafood casserole"), a dish he chose because of the special place it held in his family. Robert's grand prize was a \$15,000 scholarship to attend ICE. "I know if my grandfather was still alive today this would be what he would have wanted me to prepare for an opportunity like this," Robert told CHCF.

ANNUAL EVENTS

CHCF holds three annual events that raise funds to support its programs and activities. These events offer the opportunity to showcase CHCF's programs, recognize the contributions of prominent individuals, and bring together the many friends and supporters that year after year contribute to our work.



A SLICE OF LATIN AMERICA

The Thirteenth "A Slice of Latin America" Gala was held on March 13, 2013 at Cipriani featuring the Opening Doors to the Future/Responsible Fatherhood Program. Honorees Judge Judith S. Kaye, former Chief Judge of the State of New York, and Lina George, then Vice President of Human Resources for Walmart's East Business Unit, inspired Gala attendees with words of wisdom as they shared their success stories as women leaders in the fields of law and business. A signature event, the Gala features Latin chefs' culinary specialties donated by more than 30 of New York City's finest restaurants.

CORPORATE BREAKFAST

CHCF's Corporate Breakfast, held on January 30, 2013 at Citi,

brought old and new supporters together. The keynote speaker, NCLR President and CEO Janet Murguía, spoke about the growing power of the Latino community as voters, consumers and integral members of American society. CHCF organizes this annual event to introduce the organization and its programs to new corporate friends and to thank present sponsors for supporting CHCF's programs for Latino children and families. Citi was honored with the 2013 *Los Niños* Most Valued Partner Award for their extensive support throughout the years.



OPENING DOORS FOR WOMEN

The Fifth "Opening Doors for Women" Luncheon, held on September 26, 2013 at AT

VERMILION restaurant to support CHCF's Early Care & Education Institute, attracted more than 300 guests. Juanita Ayala Vargas of the United Way, Ofelia Castiblanco of NBC4 New York/Telemundo, and Dawna Michelle Fields of Colgate Palmolive were the honorees. CHCF is proud to recognize the accomplishments and contributions of remarkable women at this yearly gathering.

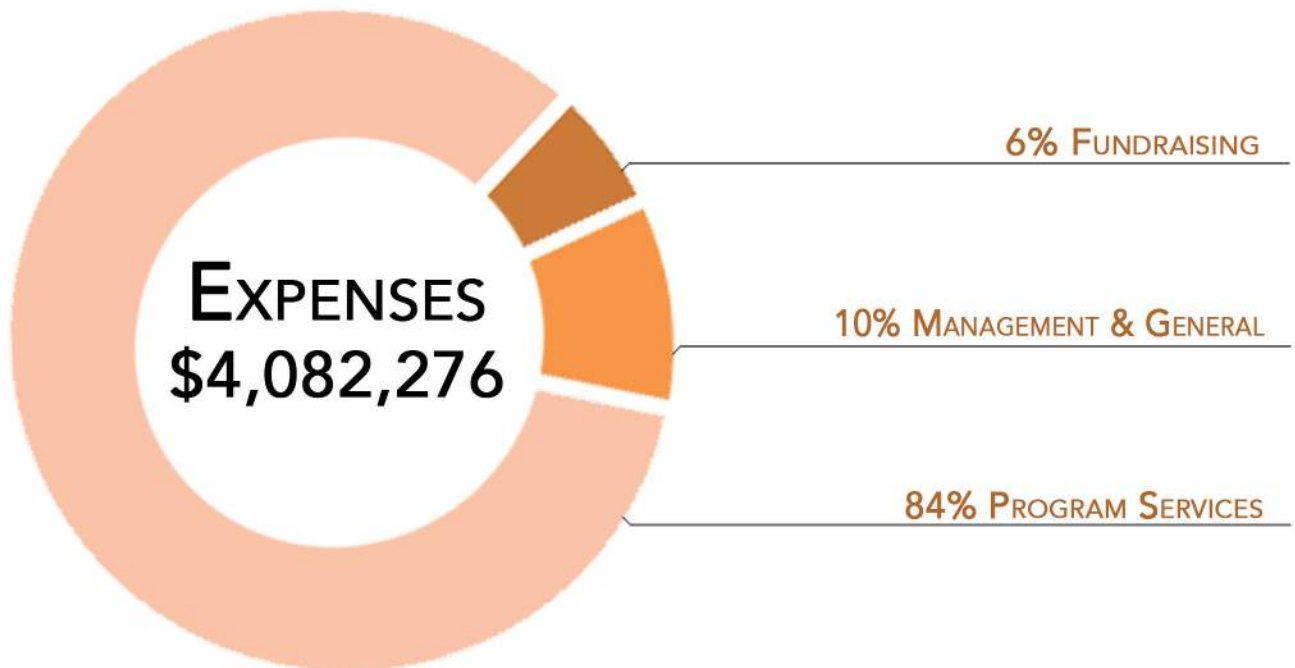
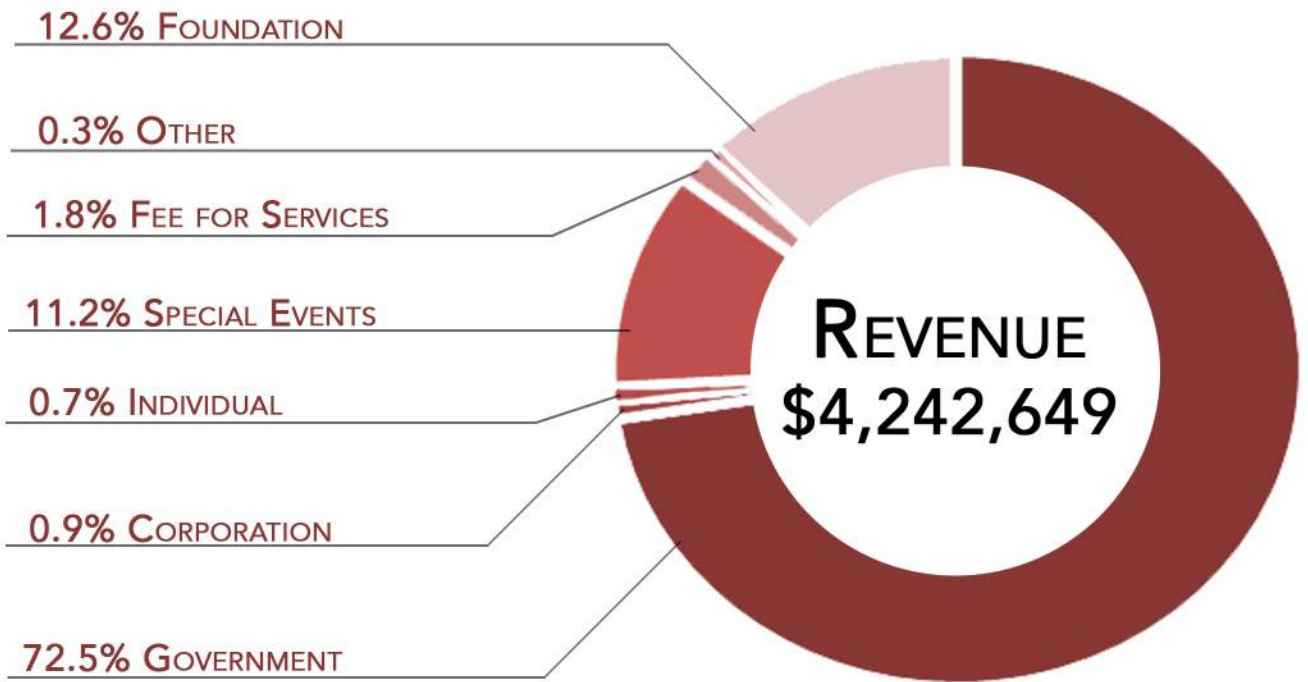


FINANCIAL INFORMATION

ASSETS	2013	2012
CURRENT ASSETS		
CASH AND CASH EQUIVALENTS	316,623	264,015
CONTRACT REVENUE RECEIVABLE	901,310	691,360
OTHER RECEIVABLES	15,594	20,082
PREPAID EXPENSES	1,366	19,892
TOTAL CURRENT ASSETS:	1,234,893	995,349
FIXED ASSETS		
FURNITURE AND EQUIPMENT	500,849	500,849
LEASEHOLD IMPROVEMENT	204,596	204,596
LESS: ACCUMULATED DEPRECIATION	(590,616)	(541,077)
NET FIXED ASSETS:	114,829	164,368
OTHER ASSETS		
RESERVE FUND - CERTIFICATE OF DEPOSIT	31,077	30,886
UNEMPLOYMENT RESERVE SAVINGS ACCOUNT	94,284	123,039
SECURITY DEPOSIT	91,436	91,185
TOTAL OTHER ASSETS:	216,797	245,110
TOTAL ASSETS:	1,566,519	1,404,827

LIABILITIES & NET ASSETS	2013	2012
LIABILITIES		
ACCOUNTS PAYABLE & ACCRUED EXPENSES	181,187	175,334
SALARIES PAYABLE	105,572	83,180
PAYROLL TAXES PAYABLE	7,196	9,866
PENSION PAYABLE	39,712	39,000
DEFERRED RENT PAYABLE	70,030	78,748
REFUNDABLE ADVANCES	—	16,250
TOTAL LIABILITIES:	403,697	402,378
NET ASSETS		
UNRESTRICTED	1,010,322	852,449
TEMPORARILY RESTRICTED	152,500	150,000
TOTAL NET ASSETS:	1,162,822	1,002,449
TOTAL LIABILITIES AND NET ASSETS:	1,566,519	1,404,827

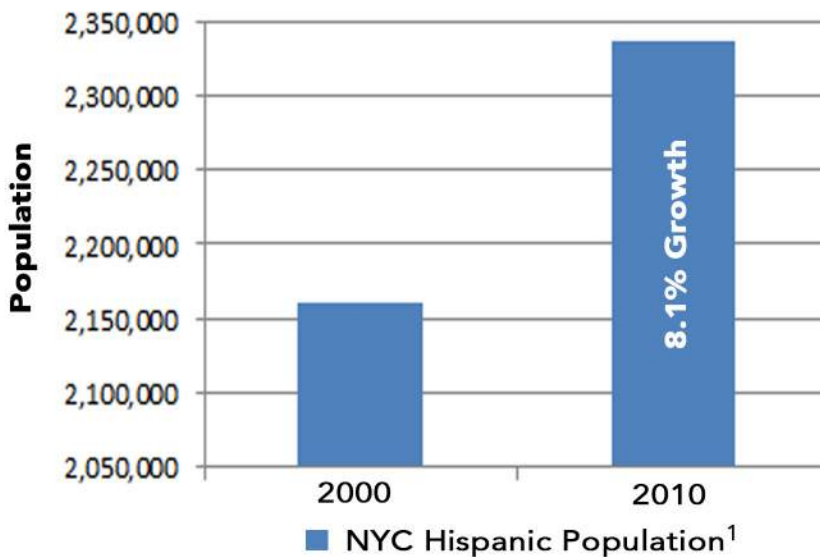
SUPPORT & REVENUE	UNRESTRICTED	TEMP. RESTRICTED	2013	2012
GOVERNMENT CONTRACTS AND GRANTS	—	3,160,525	3,160,525	2,878,696
FOUNDATIONS, CORPORATIONS, OTHER CONTRIBUTIONS	31,831	590,375	622,206	665,556
SPECIAL EVENTS	488,073	—	488,073	570,453
LESS: DIRECT EXPENSES	(118,002)	—	(118,002)	(108,336)
FEES FOR PROGRAM SERVICES	78,015	—	78,015	107,442
INTEREST INCOME	2,265	—	2,265	594
HONORARIUMS	4,264	—	4,264	11,125
OTHER INCOME	5,303	—	5,303	3,044
NET ASSETS RELEASED FROM RESTRICTIONS	3,748,400	(3,748,400)	—	—
TOTAL SUPPORT AND REVENUE:	4,240,149	2,500	4,242,649	4,128,574



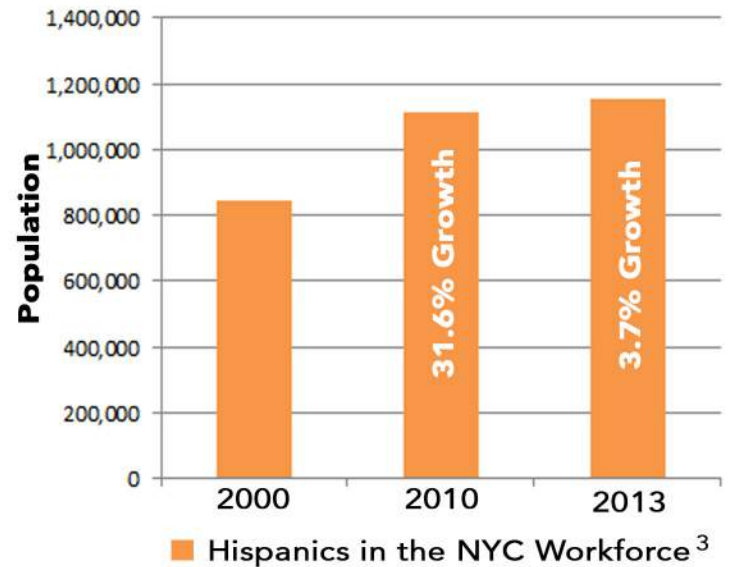
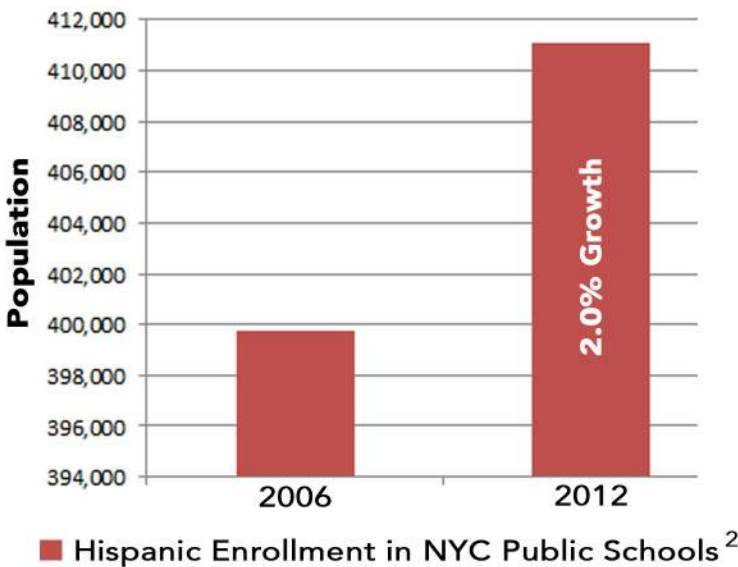
INVESTMENT FOR THE FUTURE

We thank our funders for their support. They know investing in children's education today is investing in a better future for New York.

The children of today are the leaders and workforce of tomorrow.



Latinos will continue to drive the growth of the workforce in the future.



1. NYC Planning. NYC2010 Results from the 2010 Census: Population Growth and Race Hispanic Composition. Department of City Planning, City of New York.

2. New York City Department of Education. (2013). School Demographics and Accountability Snapshot. Retrieved March 17, 2014, from <http://schools.nyc.gov/Accountability/data/default.htm>

3. U.S. Census Bureau. Generated by Abraham Barranca, using "American FactFinder." <<http://factfinder2.census.gov>>; (April 1, 2014).

OUR FUNDERS

GOVERNMENT

NEW YORK CITY ADMINISTRATION FOR CHILDREN'S SERVICES

NEW YORK CITY DEPARTMENT OF EDUCATION

NEW YORK CITY DEPARTMENT OF YOUTH AND CHILDREN'S SERVICES

NEW YORK STATE DEPARTMENT OF HEALTH

NEW YORK CITY HUMAN RESOURCE ADMINISTRATION

NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES

THE AFTER SCHOOL CORPORATION

FOUNDATIONS

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DEXPÓSITO & PARTNERS

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BRONX COMMUNITY COLLEGE OF THE CITY UNIVERSITY OF NEW YORK

CENTER FOR CHILDREN'S INITIATIVES

CITY UNIVERSITY OF NEW YORK

COALITION FOR HISPANIC FAMILY SERVICES

COLLEGE OF STATEN ISLAND OF THE CITY UNIVERSITY OF NEW YORK

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FEDERATION OF PROTESTANT WELFARE AGENCY

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HISPANIC FEDERATION

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INTERNATIONAL FORUM FOR CHILD WELFARE AGENCIES

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LA GUARDIA COMMUNITY COLLEGE OF THE CITY UNIVERSITY OF NEW YORK

LATINO COMMISSION ON AIDS NCLR

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