



annual  
programmatic  
report

2011-2012



The Committee for Hispanic Children and Families, Inc.

## our mission

Since 1982, The Committee for Hispanic Children and Families, Inc. (CHCF) has been dedicated to combining education and advocacy to expand opportunities for children and families, and strengthen the voice of the Latino community. Believing that the most effective way to support Latino families is by building upon their existing strengths and fostering self-sufficiency, CHCF provides a number of programs and services to the community through Youth Development programs and an Early Care & Education Institute.

Our policy work, grounded in our direct services, amplifies the voice of our communities on the local, state, and national policy levels around issues of child welfare, early care, education, juvenile justice, and the well-being of Latino children. Through our programs and policy work, CHCF is creating a shared prosperity for all Americans.



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# welcome letter

Dear Friends,

It is with great pleasure that we share with you the highlights and accomplishments of another successful year. The past year was also momentous for CHCF because it marked our 30<sup>th</sup> year providing quality services that combine education and advocacy to expand opportunities for Latino children and families in New York City.



Looking back on the past 30 years, we see tremendous gains, not only as an organization, but as a community as well. Together, we have been successful in making changes that have helped Latinos on city, state, national, and international levels. Our accomplishments and the impact of our services have been the results of hard work, dedication, but most of all, support from the many friends we've made. We would not be here without you! For that, we thank you.

Among those friends that we would like to highlight are the members of our Board of Directors and Corporate Advisory Board, who contribute their time, guidance and resources to help CHCF make a difference in the lives of countless children and families. We would also like to thank our staff members, who work so hard to bring our mission to life by building trust within our communities and providing high-quality services to each person who needs them. Finally, thank you to our donors, who make our work possible.

This report provides a summary of our work during the 2011-2012 year. We are so proud of our many accomplishments and could write volumes. Since we can only provide you a glimpse of our work this past year, we welcome the opportunity to tell and show you more. We also encourage you to visit our programs, attend our events and explore our website at <http://www.chcfcinc.org>.

Again, thank you for making CHCF's 30th year a success. With your continued support, we can look forward to many more happy anniversaries. Cheers!

Sincerely,

Elba Montalvo  
Founder & President/CEO

Denise Durham Williams  
Chair, Board of Directors

# early care and education institute

CHCF's Early Care & Education Institute is committed to improving the quality of care and early education of Latino children through the professional and leadership development of educators, as well as through the education of parents.

Our Institute guides participants through courses, workshops, and individualized technical

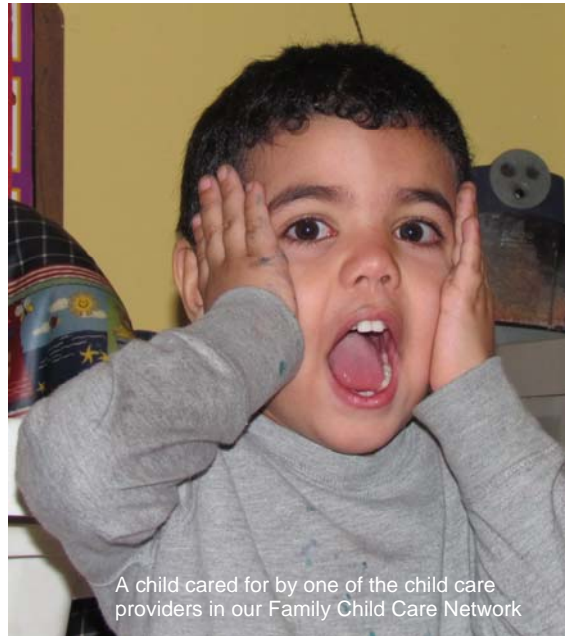
assistance, tailored specifically for educators who serve Latino children in New York City. In addition to providing the trainings required by New York State for child care provider licensing and registration, CHCF offers additional courses that allow providers to enhance the quality of their programs.

## parent services

- CHCF offers a free child care referral hotline, guidance on selecting appropriate child care, and workshops on child development.
- Over the past year, child care information was provided to 3,231 families.

## child care provider professional development

- Our monthly NYS SUNY Health & Safety Trainings allowed more than 100 early care & education providers to become licensed.
- We began our second bilingual Child Development Associate Credentialing Program series with 18 participants registered. Recognized by the Council for Professional Recognition, our six-month program provides the mandatory 120 hours of formal childhood education training.
- 477 early care & education providers participated in the 53 professional development trainings we offered.
- CHCF continues to be one of five Regional Infant Toddler Technical Assistance Centers serving the five boroughs of New York City.
- Our Tenth Annual Early Care & Education Conference for Spanish-Speaking Child Care Providers, the only one of its kind in New York City, was held on June 30, 2012. The theme of



A child cared for by one of the child care providers in our Family Child Care Network

the day-long conference was "Educación temprana: Un gran comienzo, un gran futuro" (Early Education: A Great Start, a Great Future), and it was attended by **103 family child care providers**. Our Keynote Speaker was New York City Council Member Melissa Mark-Viverito. It was also attended by Council Member Letitia James.

- Through our Family Child Care Network in the Bronx, CHCF works with Family Child Care

homes that care for **57 children**. We assist the providers in maintaining quality programs and meeting NYS licensing standards and ACS program guidelines.

- We continue to be part of the Early Childhood Advisory Council (ECAC) and play a lead role in the implementation of Quality Stars New York, a voluntary quality rating and improvement system that is designed to increase quality in early learning settings.

CHCF provides training in business record keeping and management; Children's Play; Children with Special Needs; Children's Social/Emotional Development; Children's Artistic Expressions; Safety & Security Procedures; Infection Control; Childhood Obesity; Bilingual Learning

A performance by theater group Guacamolink Performing Arts during our Tenth Annual Early Care & Education Conference for Spanish-Speaking Child Care Providers.





Maria Magdalena, Group Family Child Care Provider,  
Queens, NY

Below is an excerpt from the speech Maria Magdalena delivered at our Fourth Annual "Opening Doors for Women/Abriendo Puertas para Mujeres" Luncheon

*"The hardest thing about being a NYC child care provider is understanding all of the regulations the city has in order to become certified. I learned about The Committee for Hispanic Children and Families through their Early Care & Education Spanish conference. I attended training around business management and administration. As a woman and as a business owner, the Committee for Hispanic Children and Families has opened the door for me by giving me more clear ideas on how to manage money."*



CHCF amplifies the voice of the Latino community on policy issues that range from early education, education, healthcare, child welfare and juvenile justice.

Through programs, civic engagement, community networking and coalition building, CHCF helps Latinos work together to shape a collective agenda at the local, state and national levels.



Panel discussion on the Common Core State Standards and their impact on the early education of Latino and English Language Learners.

## program highlights

- CHCF co-sponsored “Whatever it Takes: Strategies for Preventing and Addressing Youth Disconnection,” a full-day policy forum, on December 1, 2011. CHCF was part of the planning team and played a key role in including youth disconnection as it relates to Latino youth.
- On December 16, 2011, CHCF held a panel discussion on the Common Core State Standards and their impact on the early education of Latino and English Language Learners. View our list of notable panelists and panel discussion brief at <http://bit.ly/OvityE>.
- We conducted Common Core State Standards information sessions, in English and Spanish, at different locations in the Bronx and Washington Heights, to ensure families and early education providers are well-informed. These sessions provided tips to families and early educators on how to help children succeed in school.
- We conducted advocacy workshops in Spanish to train participants to advocate for high-quality early education programs.
- **50 child care providers** attended our Washington Heights workshop on February 25,

- 2012, and New York City Council Member Yannis Rodríguez participated as a guest speaker.
- CHCF provided written testimonies to the New York City Council's Committee on General Welfare, as well as to the Executive Budget Hearings, pointing out the negative impact that reductions in child care and after-school program funding, and cuts in education and social programs have on Latino communities.
- We have continued to increase the membership of the **Latino Coalition for Early Care and Education (LCECE)**. This year we added representatives from **four new organizations**.
- CHCF offered civic education and citizenship classes to teach Latinos about United States government and history; the importance of active citizenship; and ways to serve the community.
  - A total of **115 people** attended our civics classes in the Bronx and Manhattan to prepare for the US citizenship test, exceeding the 40 required by our contract.
  - **41 of the 42 participants** who took the citizenship exam passed.
  - CHCF provided legal assistance to **108 citizenship applicants**, exceeding the 70 required by our contract.

Founded by CHCF in 2008, LCECE is an advocacy group committed to increasing the availability and quality of culturally and linguistically appropriate child care and early education for Latino children and all English Language Learners (ELLs) at the city and state levels. We focus on: increasing language access, opportunities for early education professionals, family engagement, community involvement and outreach; ensuring school readiness; and creating an appropriate quality rating and improvement system.



"English Language Learner Forum," a Latino Coalition for Early Care and Education event



A student from PS/MS 279 speaking with State Senator Gustavo Rivera

New York State Senator Gustavo Rivera visited the CHCF After-school Program at PS/MS 279 to talk with the students about their plans to beautify a nearby community garden. The students shared their landscaping designs, and advocated to receive support and resources to follow through with the project. They explained their commitment to preserving nature, especially in urban settings, and the importance of planting things that attract butterflies and bees for pollination. Senator Rivera committed to finding resources to help CHCF move forward with this project.

CHCF's Youth Development programs for students in grades K-12 and their families in the Bronx provide learning experiences and opportunities for growth and academic support, leadership development, enrichment, and positive relationships. Our programs focus on the whole family as a means to best support student success and offer services not offered during the regular school day curriculum.

Our programs not only enhance students' education, but they excite students about learning, help improve their self-esteem, and teach them how to set positive life goals. Two critical components of our success have been parental involvement and staff who are bilingual and culturally competent.



After-school Program at PS/MS 279 middle school students and staff during a trip

## after-school programs at PS/MS 279 and PS 59

These programs served a total of **349 children** during the 2011-2012 school year and offered comprehensive resources to promote the nurturing of children and contribute to their academic success. In addition to safe, enriching, educational and free after-school care for children in first through eighth grade, CHCF provided help with homework; science, literacy and math instruction; arts enrichment; and sports and exercise to students and their families. Last year, both programs participated in CHCF's Holiday Toy Drive and "Adopt-a-Family" for the holidays.

- **19 families** participated in our "Adopt-a-Family" activity. Through it, students living in desperate conditions or in temporary housing received essential items, such as coats, hats, scarves, and other necessities purchased by CHCF's individual and corporate supporters.
- With the generosity of Wal-Mart, Con Edison, and several individual supporters, our Holiday Toy Drive provided toys to all **324 children** in our after-school programs.

## PS/MS 279 highlights

- **142 students** in grades one through eight enrolled in this STEM (Science, Technology, Engineering, and Math) focused program.
- Eight students took a trip to the Poconos Environment Education Center as part of their studies of nature, conservation and the environment.
- The theme for the year was "Go Wild!" and included student presentations on topics they researched, including wildlife, conservation, and plants.



After-school Program at PS/MS 279 middle school students during a trip to

## PS 59 highlights

- This after-school program is focused on technology and enrolled **182 students** in grades one through five.
- These students used iPads to practice key competencies in Math, Language Arts, Science and Social Studies.
- Our program has been so successful, the school contributed 10 more iPads to it, bringing the total number of iPads to 20 and thus growing the number of students participating.
- CHCF helped establish a student council and student newsletter, and offered photography instruction to fourth and fifth grade students.



An After-school Program at PS 59 student and parent learning through iPads

## drop out prevention

To help our youth make informed decisions about their education and set goals for their future, CHCF's Drop Out Prevention program, also known as GPS, provided academic support; individual and group counseling; parental involvement and

home visits; attendance monitoring; and youth development activities for students in ninth and tenth grades at Grace Dodge Career & Technical High School.

## program highlights

- **50 students** participated throughout the year in various activities, including workshops; trips to colleges; outings to Ramapo Center; a Broadway show; bowling; and a family celebration event at a restaurant on City Island.
- **36 of the 48 students (75%)** improved their grades over the course of the year. Two students transferred to another school.
- One of our ninth grade students has become the photographer for many CHCF events.



Student participants from CHCF's Youth Development programs at Grace Dodge Career & Technical High School with NY Jets Quarterback Mark Sanchez during a visit to the Jets Training Center



Student participants from CHCF's Youth Development programs at Grace Dodge Career & Technical High School during the United Way Bridge Walk



# teen pregnancy prevention

Through our Teen Pregnancy Prevention program, CHCF provides youth the tools they need to make informed decisions about their health. Our program includes individual and group counseling sessions, youth development activities, and a peer educator program, which trained students to promote a healthy student community, as well as to educate

others about important issues, such as family planning.

The program provided age-appropriate and medically-accurate information about sexuality to students at Grace Dodge Career & Technical High School and PS/MS 279 in the Bronx.

## program highlights

- CHCF conducted evidence-based workshops on sexually transmitted diseases (STDs) and pregnancy prevention for **184 students**.
- We hired and trained nine Youth Leaders, who were nominated by their teachers and peers, to participate in recruitment, co-facilitating workshops, and organizing events.
- We hosted our first women's health conference "Start the Conversation: Improve Our Health by Taking Action," for mothers/mother-figures and

daughters on May 19, 2012 at Grace Dodge Career & Technical High School.

- **35 mother/daughter pairs** from all CHCF programs at the school attended.
- It featured speakers from New York City, New York State, and federal agencies.
- Students and nearly a dozen partnering organizations also attended.

Youth Leaders received extensive instruction from Planned Parenthood, the Trevor Project and the Bronx District Office of the NYC Department of Health about issues relating to sexuality, gender, healthy lifestyle choices, condom use, STD prevention, pregnancy prevention and leadership skills.



# "opening doors to the future" "abriendo puertas al futuro" internship program

Originally, an enhancement of CHCF's Responsible Fatherhood program, "Opening Doors to the Future" Internship program provided our students with an introduction to the world of work and an opportunity to plan ahead to improve the quality of life for themselves and their families. This past year, CHCF was happy to receive funding to offer our internship program to a group of young women, in addition to young men who were fathers, fathers-to-be, and/or father figures. All participants were from Grace Dodge Career & Technical High School.

This program offered:

- paid internships for up to 180 hours
- resumé writing instruction
- a series of seven workshops on financial literacy and career advancement
- trips to SUNY Binghamton and SUNY Cobleskill

## program highlights

- **15 young men** and **eight young women** received internship placements.
- The young men participated in **three** Career Days at NBC Universal, JPMorgan Chase & Co., and CHCF.
- Joshua, a former program participant, was **a featured panelist** at the **U.S. Department of Health and Human Services** "Celebrating Fatherhood" Conference in May 2012.
- To date, **six 2012 interns** have secured full or part time jobs after their participation in our program and five are enrolled in institutions of higher learning.
- View the "Opening Doors to the Future"/"Abriendo Puertas al Futuro" Program Yearbook at <http://bit.ly/QIAKYu>.



A student during an "Opening Doors to the Future/ Abriendo Puertas al Futuro" Career Day



A few participants from our Youth Development programs at Grace Dodge Career & Technical High School volunteering at our women's health conference, "Start the Conversation: Improve Our Health by Taking Action."

*"The Responsible Fatherhood Program has helped me turn my life around because I learned how to write better, which led me to do well in all my classes, and that led me to graduate from high school. At a point in my life I wanted to give up, but didn't, so I am glad I stayed and now I will move on to higher education to better myself and my family."*

*"I am going to be the man that I want my son to be."*

Timothy, 2011-2012 Program Participant

# healthy living program

This program combined nutrition and fitness education to equip Latino families with skills and tools they can use to prevent or combat obesity. It aimed to help families develop healthy habits.

CHCF offered a culturally-based curriculum, "Salsa, Sabor y Salud," that uses cultural traditions and values to teach healthy lifestyle habits to Latino families, and includes physical activity each day. This nutrition and fitness program works

with whole families, creating opportunities for families to bond and strengthen relationships, while also creating a shared understanding of nutrition and fitness in the family that will reinforce healthy choices.

During the past year, CHCF was able to offer the program at PS/MS 279, a Mid-Bronx Senior Citizens Council Head Start, and their Eugene Smilovic Arms Senior Center.

## program highlights

- **75 adults** and **161 children**
- Average adult weight loss over the course the 8-week program was **2.58 lbs**, and both daily and weekly steps increased adult participants whose data was consistently tracked.

*"Me gusto mucho el programa, he aprendido mucho y bajé bastante peso, Es muy importante comer en porciones".  
- Magdalena Flores, adult participant stated on pos-test in reference to her expectations on the Healthy Living Program*

*Translation: I liked the program very much and learned a lot and lost a lot of weight. It's important to eat portions.*

*"It was a great experience, I have learned a lot and am very motivated to continue a healthier living style. I would also be more than glad to participate in this program again, or in programs like it..."- Bibiana, adult participant and teacher at PS/MS 279, stated on post-test in reference to her expectations on the Healthy Living Program*



Bibiana, one of our Healthy Living Program adult participants

# latin legacy culinary competition

In collaboration with the Institute of Culinary Education (ICE) and celebrity chef, Denisse Oller, CHCF held its Sixth Annual Latin Legacy Culinary Competition on February 22, 2012.

- We secured a **\$15,000 half-tuition scholarship** to ICE for the grand prize.
- This program represented an opportunity for students interested in the culinary arts to

showcase their talents in the kitchen and meet celebrity chefs dedicated to supporting emerging talent in their field.

- The Grand Prize winner was Katherine Cruz, who returned after competing in our 2011 competition. Katherine enrolled for the fall semester at ICE.



## assets

	2012	2011
<b>Current Assets:</b>		
Cash and cash equivalents (note 3)	\$ 264,015	\$ 165,358
Contract revenue receivable (note 4)	691,360	517,305
Other receivables	20,082	20,824
Prepaid expenses	19,892	42,773
<b>Total Current Assets</b>	<b>995,349</b>	<b>746,260</b>
<b>Fixed Assets:</b>		
Furniture and equipment	500,849	422,343
Leasehold improvements	204,596	204,596
	705,445	626,939
Less: Accumulated depreciation and amortization	(541,077)	(498,160)
<b>Net Fixed Assets</b>	<b>164,368</b>	<b>128,779</b>
<b>Other Assets:</b>		
Reserve fund - certificate of deposit (note 3)	30,886	30,618
Unemployment reserve savings account	123,039	72,529
Security deposits	91,185	90,865
<b>Total Other Assets</b>	<b>245,110</b>	<b>194,012</b>
<b>Total Assets</b>	<b>\$ 1,404,827</b>	<b>\$ 1,069,051</b>

## Liabilities and net assets

<b>Current Liabilities:</b>		
Accounts payable	\$ 93,467	\$ 137,305
Accrued expenses	81,867	41,059
Salaries payable	83,180	68,893
Payroll taxes payable	9,866	5,256
Pension payable (note 8)	39,000	39,000
Refundable advances (note 6)	16,250	-
<b>Total Current Liabilities</b>	<b>323,630</b>	<b>291,513</b>
<b>Long-term Liabilities:</b>		
Deferred rent payable (note 7)	78,748	87,467
<b>Total Liabilities</b>	<b>402,378</b>	<b>378,980</b>
<b>Net Assets:</b>		
Unrestricted net assets	852,449	565,071
Temporarily restricted net assets (note 2)	150,000	125,000
<b>Total Net Assets</b>	<b>1,002,449</b>	<b>690,071</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 1,404,827</b>	<b>\$ 1,069,051</b>

## support and revenue

	restricted	Temporarily Restricted	2012	2011
Government contracts and grants	-	\$ 2,878,696	\$ 2,878,696	\$ 3,048,734
Foundations, corporations and other contributions	36,737	628,819	665,556	478,624
Special events	570,453	-	570,453	843,472
Less: direct expenses	(108,336)	-	(108,336)	(431,496)
Fees for program services	107,442	-	107,442	108,202
Interest income	594	-	594	854
Conferences fees	-	-	-	7,081
Honorariums	11,125	-	11,125	-
Other income	3,044	-	3,044	5,315
Net assets released from restrictions	3,482,515	(3,482,515)	-	-
<b>Total Support and Revenue</b>	<b>4,103,574</b>	<b>25,000</b>	<b>4,128,574</b>	<b>4,060,786</b>

## expenses

Program services	3,198,602	-	3,198,602	3,416,224
Management and general	365,012	-	365,012	444,127
Fund raising	252,582	-	252,582	252,965
<b>Total Expenses</b>	<b>3,816,196</b>	<b>-</b>	<b>3,816,196</b>	<b>4,113,316</b>

# our funders

## Corporate

\$100,000 – \$200,000

Empire BlueCross BlueShield

\$20,000 – \$99,999

Wal-Mart

Sam's Club

UPS

Citi

\$10,000 – \$19,999

Alliance Building Services

Cauldwell Wingate Company

Johnson & Johnson

JPMorgan Chase & Co

Prudential

Bank of India

State Farm Mutual Insurance

Company

\$1,000 – \$9,999

1-800 FLOWERS.COM

AAAA

Amtrak

Architectural Flooring Resources

Arenson Office Furnishings

Atlantic Business Products

Bank of America

Bloomberg

Bronx-Lebanon Hospital Center

Burke Supply Company

Colgate-Palmolive

Concepts Office Furnishings

Con Edison

Cosentinit Associates

CUNY

East River Medical Imaging

Enright Marble & Tile

Evenson Best

Excel Group

First Quality Maintenance

Gensler

GNHYA Ventures

Goya

GuardChild

Health Plus

Hispanic Federation

Humanscale Corporation

Innovant

Interior Move Consultants

IUOE Local 94

JAD Construction

James E. Fitzgerald, Inc.

JetBlue

Jewish Community

Relations Council of NY

JJFalk Design

Knoll

Fiorello LaGuardia

Community College

Local 32 BJ

Long Island Health Network

Mancini Duffy/TSC

Marsh

Milrose Consultants

Montefiore Medical Center

National Hispanic Business Group

NY Plumbing

NY Yankees Foundation

Sterling Sanitary Corporation

Teknion

Toyota

Turner Construction

Unity Electric

Univision

USI-Affinity

WABC Disney Worldwide

WNBC 4 New York/

WNJU Telemundo 47 Nueva York

## Foundations

\$100,000 – \$200,000

JPMorgan Chase Foundation

\$50,000 – \$99,999

Empire BlueCross BlueShield

Foundation

Charles Hayden

Foundation

\$20,000 – \$49,999

Unilever Foundation

NBC Universal Foundation

\$10,000 – \$19,999

United Way of New York City

\$ 1,000 – \$9,999

Patrina Foundation

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Council Member Annabel Palma

New York City Administration for

Children's Services

New York City Council Bronx

Delegation

New York City Department of Youth

and Community Development

New York City Human Resources

Administration

New York State Department of Health

New York State Education

Department

New York State Office of Children

and Family Services

TASC

United States Department of Health

and Human Services Office on

Women's Health



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## youth development

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After-school Program Site Coordinator at PS/MS 279

Ángel Miranda  
After-school Program at PS 59 Site Coordinator

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GPS Coordinator (Drop-Out Prevention)

Edwin Sánchez  
Youth Development Special Projects Coordinator

Luis Ortiz  
Responsible Fatherhood Program

Evelyn Rodríguez  
Teen Pregnancy Prevention Program Coordinator

John Fallon  
Intern

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Executive Assistant

Anny Muñoz  
Administrative Support

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Miguel Faura

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Senior Development Associate

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Community Educator

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**The Committee for  
Hispanic Children  
and Families, Inc.**

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